

Well-being

Your clients will know that the health and well-being of their employees impacts upon their business.

With the escalating costs of treatment and private medical insurance, reactive solutions can often appear expensive.

Well-being is a different approach. It is about encouraging employees to understand and address their own mental health issues. It is pro-active and provides benefits to everyone in an organisation.



ICAS has provided support for mental health and behavioural difficulties for 20 years and helps employers and employees to address physical health issues.

The ICAS Employee Assistance Programme has been enhanced and now includes an online health audit. Once enrolled, employees can take a Health Risk Assessment, which will increase their understanding of their own health risks and offer solutions and the support of a Personal Health Consultant. They will also receive weekly updates and health bytes specifically relating to their profile.

Visit www.icasworld.com/consultants

Behavioural risk management and critical incident support.

ICAS works with organisations throughout the world to enhance employee performance, development and well-being whilst reducing the costs associated with human behaviour.

ICAS supports over 1.5 million employees in 900 companies worldwide.

News: KEEPING IN TOUCH DAYS [Read this story »](#)

| Employee Assistance | Health & Well-being Solutions | Learning and Development |
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| <p>Designed to integrate seamlessly into your HR strategy, our Employee Assistance Programmes (EAPs) & range of practical work life services support individuals & teams in the workplace 24/7.</p> | <p>Healthy people mean healthy business. ICAS provides an integrated health & well-being solutions package across your organisation using a variety of online & offline tools & techniques.</p> | <p>Bespoke training solutions are tailored to the needs of each organisation. ICAS helps mitigate the costs associated with employee behaviour.</p> |
| <p>Are you a Consultant/Intermediary? Find information here</p> | <p>Take part in our Managing Maternity survey Click here</p> | <p>Forgotten your ICAS helpline number? Click here</p> |
| <p>ICS5 WALA © ICAS</p> <p style="text-align: right;">Intermediary / Consultant Coaches Site Map</p> | | |

As part of our commitment to you, we have dedicated an area of our new website to specifically support you and your clients when choosing an EAP provider.

Whether you are working with large corporate clients or clients in the SME sector, you can access information, download proposals for SME clients and contact us for tailor made proposals for corporate clients.

Lowering the cost of EAPs

As well as increasing its range of benefits ICAS is also lowering the costs of its Employee Support.

ICAS recognises and values the close relationship you have with your clients, not only when discussing Employee Assistance Programmes but across a wide range of employee benefits.

Tailoring our approach to your clients to reflect the relationship management role you provide has allowed us to lower costs.

We are committed to improving the impact we can have on your clients absence and performance management strategies, increasing the benefit structure

and at the same time producing competitive proposals.

Contact us now to find out how we can work together to help your clients gain the benefit of one of our employee support programmes.



If you require any further information on these services, please contact Brenda Marshall-Boyle on 01908 588542 or bboyle@icagroup.com

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